



COVID-19 Healthcare Support Appeal

Eligibility Criteria for Grants

1. Aim of the COVID-19 Healthcare Support Appeal

1.1. The COVID-19 Healthcare Support Appeal (CHSA) was established to fund activities that will support health and care workers in the UK during and after the current COVID-19 pandemic.

1.2. The charitable purposes of CHSA are:

- The relief of suffering, poverty, hardship and distress among nurses and other health and social care workers and their families and dependants;
- The protection of the physical and mental health of nurses and other health and social care workers and their families and dependants

1.3. In the above purposes 'health and social care workers' means people who are:

Directly or indirectly engaged in the provision of health or social care services, including any person providing administrative, logistical or other support for the provision of health or social care.

1.4. Funding is being awarded to:

- Organisations that support the needs of health and care workers, their families and dependents who are experiencing or at risk of experiencing poverty or financial hardship due to the COVID-19 crisis.
- Organisations that support the physical and mental health of health and care workers, their families and dependents affected by the COVID-19 crisis.
- Organisations that support the resilience and recovery of health and care sector staff from the impact of the COVID-19 crisis.

2. What funding can be used for

2.1. Funding must be used to support health and care workers affected by COVID-19. The funding awarded can be used to cover various costs in different situations including:

- Living costs for those unable to work if they are self-isolating, particularly those on zero hours contracts
- Travel and accommodation costs for those who need to stay close to work or isolate from their families so they can keep working, if it is not covered by their employing organisation or other charities

- Financial support for families of health and care staff who have died from COVID-19 to pay for funeral costs
- Other financial support to families of health and care staff who have died from COVID-19, including a contribution to repatriation costs
- Provision of psychological support to health and care staff who are experiencing the traumatic effects of working on the front line
- Provision of projects that support the resilience and recovery of people working in the health and care sector from the impact of the COVID-19 crisis.

3. Who can apply?

- 3.1. CHSA is distributing funds to organisations best placed to deliver support to those in need. Whilst preference is being given to charitable organisations, consideration will also be given by CHSA to applications from other not-for-profit entities.
- 3.2. Preference is being given to applications from organisations that support health and care workers most adversely affected by COVID-19. This might include but not be limited to, for example, those within lower salary bands, people from a BAME background, or people in vulnerable groups with an underlying health condition.
- 3.3. Applications from organisations operating within any geographical area within the UK are eligible to apply. Funds must be used to support health and care staff living and working in the UK.

4. Grant-making Principles

- 4.1. In awarding grants the Trustees will apply the following principles:
 - Eligible organisations will need to submit an application to CHSA in order to be considered for a grant
 - Levels of funding will be allocated to organisations in accordance with principles agreed by the Trustees
 - Organisations can include an administration/management cost within their budget should they wish to of up to a maximum of 5%. This will apply to funding requests of £30,000 and over
 - All funded organisations will be expected to adhere to the terms of the grant agreement, including the provision of grant reports as specified within the agreement
 - The Board of Trustees has ultimate responsibility for all grant-making decisions in line with the CHSA's Charitable Objects
 - The Board of Trustees reserves the right not to approve any application if, after due consideration, it determines that the resulting grant would not be charitable, falls outside its priorities, or would conflict with stated policies or damage its reputation

- The Trustees will carry out sufficient due diligence to ensure that all requests meet both the Charitable Objects and priorities for support set out in this policy
- Trustee decisions are final and there will be no recourse to appeal these decisions

5. Exclusions

5.1. The Trustees will not support grant requests which are:

- from organisations whose purposes are at odds with those of the CHSA
- for general, fundraising or marketing appeals
- from individuals for their own personal circumstances – however CHSA will aim to direct any individuals who do approach it in this way to the relevant organisations it has funded to provide support or other relevant organisations

6. Eligibility Check

6.1. An eligibility check will be added to the application process as set out below. This will be for organisations to complete before they complete an application form.

Please complete the questions below to ensure eligibility:

- Is your organisation a charity or other not-for-profit organisation?

If no, can you confirm the organisation won't make any profit from this grant?

No - ineligible

- Does your organisation or can your organisation support health and care workers as defined above? Yes/No

No – ineligible

- Are you applying for funding either:
 - to support the needs of health and care workers to reduce their risk of facing greater poverty or financial hardship due to the COVID-19 crisis?
Or
 - to support the physical and mental health of health and care workers, their families and dependents as a result of the COVID-19 crisis?
Or
 - to support the resilience and recovery of people working in the health and care sector from the impact of the COVID-19 crisis.

No – ineligible